COVID-19 DEMOBILIZATION AND RETURN TO NORMAL
it's a marathon not a sprint
SOME INSIGHT INTO WHERE WE STARTED

1. Opened EOC in March/City employees ‘work from home’ March 16th …

2. Long standing relationship with State, County and Mesa Public Schools

3. City Management and Council wanted Fire engaged in the Community

4. Vaccination POD from December to Mid June (65,000 vaccines)

5. CoVid testing in zip codes with highest positive CoVid numbers

6. 9,000 N95 masks in storage
STRATEGIES THAT CONTINUE

• Prevent and reduce transmission of covid and other illnesses
• Creating resilient workforce
• Continue CoVid and flu Vaccinations efforts
STRATEGIES THAT CONTINUE

Educating our workforce with factual information about all aspects of COVID
STRATEGIES THAT CONTINUE

- Encouraging use of support resources:
  - Peer Support
  - Counseling
  - Chaplain
  - EAP
  - Etc.
STRATEGIES THAT CONTINUE

Partnerships:

- County/State
- Public Health
- Regional partners
- Developing and maintaining relationships
  - Hospitals
  - Care facilities
STRATEGIES THAT CONTINUE

Keeping track of PPE burn rates and projecting supply needs
CONTINUED CHALLENGES

- Understanding beliefs on both ends of the spectrum when it comes to all aspects of COVID
- Being aware that recommendations and policies may change as the situation and what we know develops
- Recognizing the need for first responders to continue wearing masks for indoor incidents
CONTINUED CHALLENGES

- Reimagining how/where our employees are able to best complete their jobs.
  - Office
  - Home
  - hybrid
CONTINUED CHALLENGES

PPE

• Extreme challenge in the beginning
• False representation of products
• Goal: keep one (1) month supply on hand
• Rotate supplies to avoid equipment expiring before usage

Image Courtesy of: humanrightsatsea.org
FINAL THOUGHTS

Pandemic has been a educational experience
  • Workforce was engaged in vaccinations
  • Working within the community was/is critical
  • Firefighters retired earlier than planned

Hopefully, we’re seeing the light at the end of the tunnel